

## Emer Mugisha

### Cyberminds



#### CONTACT DETAILS

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Navan-born entrepreneur Emer Mugisha attended school locally before enrolling in third level education in Athlone, completing an Honours Degree in Social Care Practice. This led to her wanting to explore the social care field and in 2006, Emer moved to Uganda in Eastern Africa, initially on a gap year, where she worked with underserved communities and as a teacher for kids with special needs. Through her work and involvement in the local community, she fell in love with the country nicknamed 'The Pearl of Africa', staying there for the following 16 years.

Throughout this period, Emer worked in senior operations roles across Technology, Logistics and Coffee production – working with a global coffee supplier. She then moved into a logistics position with a heavy goods logistics company transporting for organisations including the World Food Programme and Diageo across East Africa.

As her kids approached primary school age, Emer and her family moved home to Navan in 2023.

The idea for Cyberminds grew from Emer and her husband Josh's belief that cybersecurity education was too theory-heavy, inaccessible and hard to engage with. They took their learnings from previous work and began to implement bite-sized learning, gamification and a mobile-first approach, developing an application designed to make cybersecurity and AI skills accessible globally.

Since its launch in 2025, Cyberminds has grown organically to almost 20,000 learners with users from countries such as Ireland, India, Kenya, Nigeria, USA and more. The company now focuses on AI upskilling for professionals, while continuing to be rooted in cybersecurity and security by design.

Being on the ACORNS programme was pivotal for Emer, giving her a strong support network of women entrepreneurs who understand the realities of building a business in Ireland.

Moving forward, Cyberminds plans to continue to work with individual learners while targeting SME and enterprise clients. They will also focus on adding multilingual support and practical AI labs for learners around the world, helping users become more and more AI-ready.

*Providing early stage female entrepreneurs, living in rural Ireland, with the knowledge, support and networking opportunities to meet and even exceed their current aspirations.*



An Roinn Talmhaíochta,  
Bia agus Mara  
Department of Agriculture,  
Food and the Marine